

Arrangements for obtaining views of staff and students on the educational character and mission of the College

The College is constantly improving and evolving mechanisms for engagement and consultation with both staff and students to secure their contribution to the determination of its Mission, Vision, Values and strategic priorities. Whilst there are both staff and student members on the Corporation, there are also arrangements in place to obtain the views of staff and students on matters that affect them and give them an opportunity to comment on how the College fulfils its mission and vision and contribute to the shape of its future direction.

This document is intended to set out the arrangements for consulting with students and staff at the College on the determination and periodic review of the educational character and mission of the College and the oversight of its activities.

Consultation with students:

The student voice is at the heart of the College's decision making and quality assurance processes. Students are consulted via the following means:

- Student Council (tutor group representatives)
- Students' Union Executive
- Student Committees
- Focus groups
- Student surveys
- Student sampling interviews
- Principal & Chief Executive and SLT Q&A sessions

Consultation with staff:

The College seeks to encourage and support staff to contribute to its development and decision making and staff are consulted through the following means:

- Staff Council
- Briefings by the Principal & Chief Executive
- Ask the Principal & Chief Executive emails
- Principal & Chief Executive meetings with teams
- Principal & Chief Executive invitations for tea
- Meetings with recognised trade unions and professional associations
- All staff meetings
- College leadership team meetings
- Staff development days
- Staff focus groups
- Staff working parties
- Staff surveys

Staff and Student Governors:

Two staff and two student Members are elected to the Corporation. They bring an important perspective to the Corporation and committee discussions and decision making. While Governors in their own right, (but not representatives of the staff and students who elected them) staff and student Members provide a vital perspective on the experience of students and staff at the College.

The Corporation:

The Corporation takes into account the outcome of the collective feedback received from the ongoing engagement with students and staff to inform its decision making with regard to its responsibilities to review the educational character, mission, values and strategic priorities of the College and to monitor the performance of all aspects of the College's provision including financial performance and outcomes for learners.